PROBABLE CAUSE:

The complainant alleges she is informed by the reports of Eric Schultz known to the complainant to be an officer with the Manitowoc Police Department that the incident occurred between December 1, 2025 and October 2, 2026 in the City of Manitowoc, Manitowoc County, Wisconsin.

The report of Eric Schultz indicates the following:

1. On 10/23/26, I, Detective Schultz, was informed by Captain Schmidt that I would be meeting with the DA as well as representatives from VICTIM 1, specifically WITNESS 1 and WITNESS 2 referencing their suspicion of an unlicensed practice of nursing with an ex-employee of theirs.

2. On 10/27/26, I met with WITNESS 1 and WITNESS 2 at the MTPD in the detective conference room. WITNESS 1 and WITNESS 2 began giving a historical rundown of what has been transpiring at their VICTIM facility located in the City of Manitowoc.

3. I was informed a former employee whose name is ANGEL L. JACOBSON, DOB: [redacted] was likely using the identification and apparently the Wisconsin Registered Nurse (RN) License number of someone with a similar name, by the name of VICTIM 2. WITNESS 2 believed ANGEL L. JACOBSON had adopted many of VICTIM 2's professional accomplishments and RN License number on her own accord. It was further suggested by WITNESS 2 that the issue had come to light after a credential screening vendor alerted VICTIM 1 that a RN License allegedly held ANGEL L. JACOBSON was actually inactive. This notification would have been given to VICTIM 1 on 09/29/26.

4. WITNESS 2 provided a summary of their investigation thus far which has been conducted by VICTIM 1 and stated based on the initial investigation it appears a now former employee of VICTIM 1, ANGEL L. JACOBSON, impersonated a Registered Nurse by the name of VICTIM 2 and worked under VICTIM 2's WI Registered Nurse License while employed at VICTIM 1.

5. During the conversation with WITNESS 2, WITNESS 2 began at the beginning of how the situation had transpired. WITNESS 2 stated in December of 2025, a person claiming to be VICTIM 2 applied for a Registered Nurse position with VICTIM 1 under VICTIM 2's name. The application indicated the applicant had graduated from Western Governor's University with a Bachelor of Science in Nursing and held a Registered Nurse License number and had worked most recently as an RN Clinical Coordinator at Felician Village Assisted Living Facility. We were also informed the resume also indicated that she had worked at Marshfield Clinic as an ER nurse.

6. We were also informed the former employee, ANGEL L. JACOBSON, was hired on 12/30/25 by VICTIM 1 into the role of registered nurse. ANGEL L. JACOBSON posing, as VICTIM 2 was then promoted to Unit Manager on 04/18/26 assuming the role of Interim Director of Nursing on 07/12/26. ANGEL L. JACOBSON was ultimately promoted to Director of Nursing on 09/06/26. All of these positions that ANGEL L. JACOBSON was working in did require a Registered Nurse License, which ANGEL L. JACOBSON did not possess. On 09/29/26, BUSINESS who operates VICTIM 1 was alerted by its credential screening vendor, Provider Trust, that the Wisconsin RN License number was inactive. This Wisconsin License number would have been the Wisconsin License number that ANGEL L. JACOBSON would have found, located, and utilized fraudulently to obtain the positions while working at VICTIM 1 under the rouse that she was in fact VICTIM 2.

7. We were informed WITNESS 3, Compliance Director for VICTIM 1, reviewed the alert and identified on Nursys.com that the Wisconsin RN License number had a note stating "Contact Board of Nursys" and that a Texas multi-state RN License number had been issued to VICTIM 2

on 09/14/26. On that evening, WITNESS 3 had forwarded the information to VICTIM 1 Executive Director WITNESS 4 for follow up with "VICTIM 2" who we now know was actually ANGEL L. JACOBSON.

8. The following morning WITNESS 4 approached ANGEL L. JACOBSON to inquire about her Wisconsin RN License status. ANGEL L. JACOBSON at this time is still posing as VICTIM 2. ANGEL L. JACOBSON appeared shocked and stated she is not aware of any issue. The Wisconsin Department of Safety and Professional Services was contacted on 09/30/26 to discuss this matter. The Wisconsin Department of Safety and Professional Services advised the date of birth and social security number provided by the employee at VICTIM 1 at this time known to be ANGEL L. JACOBSON but posing as VICTIM 2, was not associated with the Wisconsin RN License number. Wisconsin Department of Safety and Professional Services also advised that the License number had been inactivated by DHPS on 09/16/26 due to being notified that the licensee had obtained a Texas RN License. The center also contacted the Texas Board of Nursing on 09/30/26 who also confirmed the date of birth and social security number of the VICTIM 1 employee did not match the Texas RN License number. Based on this information, ANGEL L. JACOBSON, was suspended on 09/30/26 pending further investigation.

9. While conducting their investigation, BUSINESS along with VICTIM 1 had identified discrepancies between VICTIM 2, the individual being impersonated, and ANGEL L. JACOBSON, the individual who actually was working physically at VICTIM 1 impersonating an RN, which were the date of birth for VICTIM 2 is [redacted] ANGEL L. JACOBSON's date of birth is [redacted] ANGEL L. JACOBSON utilized VICTIM 2's name on the application, resume, as well as her name, Wisconsin RN License number but when placing the driver's license number on the application provided for the state of her employment, ANGEL L. JACOBSON utilized her own driver's license number and social security number.

10. Also noted on the application was the date of birth which was [redacted] When noting the date of birth on the Wisconsin driver's license provided by ANGEL L. JACOBSON, the date of birth was listed as [redacted]

11. On 10/02/26, WITNESS 2 met with ANGEL L. JACOBSON, who was posing as VICTIM 2, along with WITNESS 5, Compliance Manager, on site at the center for several hours. ANGEL L. JACOBSON maintained the date of birth discrepancy noted between 1986 vs 1990 is because her husband's date of birth auto-populated when completing online employment documents. It was noted by WITNESS 2 that the husband/fiancé for ANGEL L. JACOBSON was [redacted] who does have a date of birth of [redacted] It was also stated by ANGEL L. JACOBSON she dislikes her first name and goes only by ANGIE or ANGEL.

12. ANGEL L. JACOBSON, who is posing as VICTIM 2, maintained that DSPS had mixed up the license number. When ANGEL was asked how she received notice of WI RN License number, ANGEL stated she called DSPS and they provided it her by phone. ANGEL further stated she received her Associate Degree in Nursing from Rasmussen University in 2022 and she had requested a transcript. ANGEL had texted a screenshot of the transcript request to Executive Director WITNESS 4 upon WITNESS 2's request. ANGEL stated she paid for the transcript by Venmo and sent screenshots of that payment to WITNESS 4. ANGEL stated she had not received the transcript. WITNESS 2 attempted to call Rasmussen University with ANGEL to verify but was unable to reach a live person. ANGEL also stated she took the NCLEX Nurse Licensure Exam in 2022 and obtained her RN License in 2022. It should be noted the license date of the license ANGEL provided during her application is 2007, not 2022. Through the investigation, the 2007 date is actually the correct date for when VICTIM 2 earned her RN license. ANGEL also informed WITNESS 2 that she had completed her Bachelor of Science-Nursing from Western Governor's University in 2023.

13. It should be noted I was provided a photo of a customer signage on ANGEL's office door at VICTIM 1 stating "ANGIE JACOBSON, RN BSN DIRECTOR OF NURSING".

14. On 10/02/26, WITNESS 2 spoke with Felician Village CEO LUKE SCHUBERT who confirmed "ANGEL L. JACOBSON" was employed as a Health Unit Coordinator for Felician Village from 07/19/21 to 03/04/23, which was in fact an unlicensed position. This position did not need a RN certification. It was also noted ANGEL L. JACOBSON self-terminated her employment after not being considered for the RN Clinical Coordinator position due to not passing Felician Village's RN License registry review.

15. While reviewing documents, I did note a paystub for ANGEL JACOBSON at the address of [redacted] Two Rivers, WI 54241, which was from NSH Manitowoc LLC. It noted a pay date of 10/09/26 with a salary hourly rate of $53.84 and a total gross earnings of $131,289.34. It is believed this amount of money earned through the period of time that ANGEL L. JACOBSON was working for VICTIM 1 that these would be fraudulent funds earned under the ruse that she did in fact have an RN License.

16. On 10/29/26 at approximately 1330 hours, I, Detective Schultz, along with Investigator GAMEZ did travel to the address of [redacted] Two Rivers. This is the address of ANGEL L. JACOBSON.

17. When I first got to the residence, I asked ANGEL how she was and she stated she was nervous as hell and felt like she wanted to puke. I asked ANGEL if she wanted me to ask her questions or if she just wanted to start to which ANGEL stated she doesn't even know where to start. ANGEL stated she worked at Felician Village as a Unit Coordinator but did not need to be educated for that. Meaning, she did not need an RN license for that position. I then plainly asked ANGEL when she decided to start falsifying documents and saying she was someone else. ANGEL stated I was there because of her stupid decisions. I asked ANGEL how it all began. ANGEL stated it started when she saw they were offering a bunch of money to RNs at VICTIM 1 and she needed the money. ANGEL stated she looked at DSPS. I asked ANGEL what DSPS was and ANGEL stated it's where you can look up licenses (RN/Registered Nurse Licenses) and she saw there was someone with a similar name to hers. I asked ANGEL when she would have done that to which she stated November or December of 2025. ANGEL again reiterated while on that website she located someone with a name similar to her name. I then asked ANGEL what happened and she stated "I thought, close enough. Nobody will notice." ANGEL went on to state "even though I don't have formal schooling I'm well knowledgeable in the field. I've learned from a lot of terrific RNs. They taught me a lot. I mean honestly if I was given the NCLEX I could probably pass it with flying colors. I know a lot of stuff and what I didn't know, I just didn't do."

18. I then asked ANGEL when she found someone with a similar name what did she do next? She stated she "just put it on my resume." I then asked ANGEL how she found out all the other things about the person with a similar name and ANGEL stated "just an internet search." I then asked ANGEL if it was similar to LinkedIn or something and ANGEL stated, "Yeah I think so" but ultimately believed it was some type of online platform. I then asked ANGEL if she had just used all of the information she found online about VICTIM 2 and transposed all of her credentials into ANGEL's resume. ANGEL stated, "Yes and her schooling." ANGEL stated, "I mean I applied at the same schools, but I never started it." I then asked ANGEL if she had applied at the same school to cover herself and ANGEL stated, "No, I did it before that." ANGEL believed at the time she would have applied to those schools would have been in 2023 or 2024.

19. I asked ANGEL where the first place she applied to while using fake information such as a registered nurses license which was not hers on her resume was. ANGEL stated she applied at

the Lakeland Care District but turned down the job when it was offered to her and went to VICTIM 1 still using the fictitious resume. ANGEL further stated she was not aware if there were other locations that she would have applied at as she does not have access to that account anymore.

20. I asked ANGEL when she started the job at VICTIM 1 with the resume which was fictitious and ANGEL stated 01/01/26. ANGEL stated, "That was my first day on the floor." I asked ANGEL when she ended that job and she stated 10/02/26. I asked ANGEL during the time of employment at VICTIM 1 what she did in her job duties that she was not licensed to do. ANGEL stated, "RN assessments." I asked ANGEL what that meant and she stated, "It really depends, if there was a change of condition, if they had fallen they needed a head to toe assessment to make sure they didn't injure anything so they could get back up, if the doctor asked to do a blood pressure, but I'm an EMT so I can technically do those things. I went to school for it um and I do have everything for that." ANGEL further continued stating, "Yes like blood pressures, pulse, change of conditions, if they fell, I guess yeah basically an RN assessment. There's a lot that goes under that." ANGEL stated she was never the only RN in the building understanding ANGEL was not even a licensed RN, but she was not the only person in the building to her belief.

21. I asked ANGEL what was real on her application and she stated, "Felician Village." I asked reference the education and ANGEL stated, "I don't even remember what's on there to be honest. I don't even remember what's on there." ANGEL stated she did go to LTC (Lakeshore Technical College). I did clarify with ANGEL that every time she would have done something with a document she would have falsified that document as she was not a licensed RN. ANGEL stated, "I mean I guess so cuz it was signed by not me, but I mean my assessment was real and true to the best of my knowledge." I clarified with ANGEL as that was an uneducated assessment. ANGEL responded with "I mean technically uneducated yes." I asked ANGEL what her wage was and she stated her wage was salary and that was $112,000 a year. I referenced I observed a paystub that had over $130,000 in earnings and ANGEL stated she was working 60-70 hour weeks.

22. I then clarified clearly with ANGEL all the positions she held at VICTIM 1 while operating under a fake RN license. ANGEL stated she began her employment at VICTIM 1 under the fake RN license as a **floor nurse**. ANGEL stated that position needed either to have an RN license or a LPN license but also stated "I didn't have either." ANGEL stated she was moved to **Unit Coordinator**. Again, this position needed to have the RN license, which she did not have. Finally, ANGEL was promoted to **Director of Nursing** again without even having a RN license or education. I then clarified with ANGEL that she could see how being the Director of Nursing and not being a nurse is an issue and she stated, "mhmm."

23. It should also be noted that the total earnings of ANGEL L. JACOBSON while working under the license number of VICTIM 2 was a total gross earnings of $131,289.34.

The information provided by Austin Schultz is believed because he has provided true and reliable information in the past as a police officer. The information provided by WITNESS 1 and WITNESS 2 is believed because they have provided information based upon their personal observations and experience. The information provided by Angel Jacobson is believed because she has provided information against her penal interests.

Approved by complainant for filing: